

Carbon Reduction Plan

Supplier name: LA International Ltd

Publication date: August 2026

Commitment to achieving Net Zero

LA International is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline Year: 1 st July 2022 – 30 th June 2023	
Additional Details relating to the Baseline Emissions calculations.	
<i>These notes relate to the baseline year. 22/23 was selected as the baseline year because it was the first reporting period considered representative of normal business operations. Although a carbon footprint had previously been calculated for 20/21, activity during that period was materially affected by the COVID-19 pandemic and was therefore not considered an appropriate baseline.</i> The LA International site does not use gas and there were no F-gas leaks during the baseline reporting period, hence Scope 1 emissions are solely from business travel (cars) and back-up generator testing. The Scope 3 total includes waste generated in operations, business travel (flights) and employee commuting. Upstream and downstream transportation and distribution have been assessed as zero, reflecting the nature of LA International's activities as predominantly a knowledge and skills-based service provider with no material transportation or distribution of physical products identified within these categories.	
Baseline year emissions: 1 st July 2022 - 30 th June 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3.28
Scope 2	53.31
Scope 3 (Included Sources)	44.54 waste = 0.55 tCO ₂ e Employee commuting = 39.55 tCO ₂ e Flights = 4.44 tCO ₂ e

	Upstream transportation & distribution = 0.00 tCO ₂ e Downstream transportation & distribution = 0.00 tCO ₂ e
Total Emissions	101.13

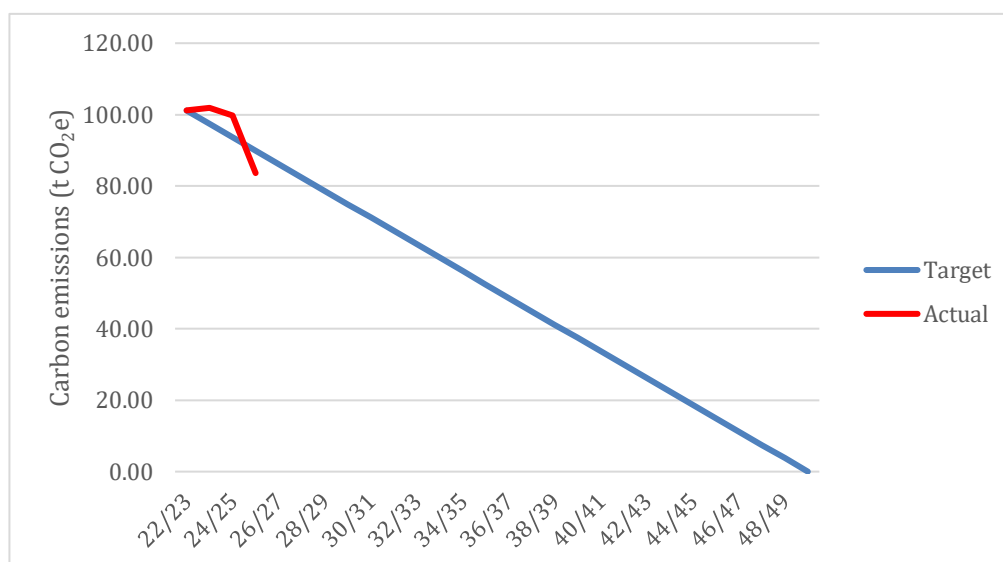
Current Emissions Reporting

Reporting Year: 1 st July 2025 – 30 th June 2026	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3.18
Scope 2	37.75
Scope 3 (Included Sources)	42.69 Waste = 0.12 tCO ₂ e Employee commuting = 36.20 tCO ₂ e Flights = 6.37 tCO ₂ e Upstream transportation & distribution = 0.00 tCO ₂ e Downstream transportation & distribution = 0.00 tCO ₂ e
Total Emissions	83.62

Emissions reduction targets

Methodology update: Previous CRP’s included an estimate of emissions associated with procurement spend within Scope 3 Upstream Transportation and Distribution. A review of the calculation methodology identified that these emissions more appropriately represent Purchased Goods and Services, which is not one of the five Scope 3 categories required by the new PPN 006 standard. This estimate has therefore been removed from both the current and comparative emissions figures to ensure consistent reporting against the required PPN Scope 3 categories. Previous-year figures have been restated accordingly to provide a like-for-like comparison.

Based on current emissions of 83.62 tCO₂e, a simplified linear trajectory from 2025/26 to 2050 would require an average reduction of approximately 3.48 tCO₂e per year



The chart above establishes the emissions trajectory necessary to achieve Net Zero by the target deadline of 2050 using the 22/23 report as the baseline year. The spikes in 23/24 and 24/25 were associated with increased business travel and increased flights respectively. The updated emissions total for 25/26 have pulled LA International below the target trajectory for the first time. There have been reductions across scope 1, 2 & 3 categories but the biggest reduction stems from the drop in the electricity consumption factor (26.01% annual reduction).

Scope 1 emissions reduced due to a drop in total business mileage from 16,100 miles in 24/25 down to 12,457 miles in 25/26. Electricity consumption remained broadly similar, increasing from 243,760 kWh in 24/25 to 245,585 kWh in 25/26. Despite this increase, Scope 2 emissions decreased due to the continued reduction in the UK grid electricity emissions conversion factor, reflecting the ongoing decarbonisation of UK electricity generation.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Input completed projects over the last 12 months:

- Installed LED lighting within all buildings.
- Installed LED lighting externally.
- Installed PIR controlled lighting where sensible.
- Transition to more energy efficient air-conditioning units
- Continued transition to laptops/tablets over desktops where sensible.
- Continued transition of the company fleet to electric cars.

In the future we hope to implement the following measures to achieve our Net Zero target:

- Continued transition to electric vehicles as vehicles are replaced .
- Increased utilisation of online meetings to reduce business travel.
- Improve building insulation.

- Conduct an out of hours energy survey to identify energy waste.
- Continue staff engagement around energy saving behaviours e.g. avoid opening of windows when AC is active etc.
- Investigate the feasibility of installing solar PV and other renewable technologies such as air source / ground source heat pumps.
- Investigate the potential of expanding the air-conditioning 'dead zone'.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006, associated guidance and the reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Paul Martin FCA

Chief Financial Officer

Date: 29-09-26 | 08:01 PDT

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>